

HR & Payroll Solutions



Enterprise Software | Robotics Process Automation | Big Data Analytics | Data Science
www.kriskosoft.com | ujjwal@kriskosoft.com | [+918095010670](tel:+918095010670)

Mission Statement of the Product



The HR & Payroll software solution from KrisKo Software provides **extremely customized** and **truly independent** software solution providing tangible and intangible benefits towards **organizational efficiency** and **cost reduction.**

Key Features of the Product



1. All sorts of HR & Payroll features an organization can think of (still a basic list of features is mentioned later in the presentation) right from starting the recruitment for a position to retirement/termination of the position.
2. We claim the above point #1 as our solution is extremely customized to meet an organization's own independent requirement.
3. No worry about data loss, data security and data confidentiality.

How it Works?



- Each individual associated with the organization(permanent employee, consultant, contractor etc.) will have one account in the system.
- Each individual is entitled to access a list of features of the system as defined by his/her supervisor/HR Manager.



What an Individual Will Do?



- Add/update basic information like DOB, PAN, Bank account details, contact number etc. with no intervention of HR.
- Enter their education details, work history and can upload the scanned copy of the supporting documents with no intervention of HR.

What an individual will do?



- Can view/download their payslip as and when required with no intervention with HR/Accounts.
- All sorts of leave management with intervention with only leave approval authority and no intervention with HR.

What an individual will do?



- Can enter their expenses and submit, which will be directly go to HR/Accounts for further action (approval/rejection). Here too no intervention is required with HR/Accounts.
- View the entire employee basic contact information and reporting structure with no intervention with HR.

Additional Features for Managers



- Smooth execution of recruitment using the system.
- Leave management of the team.
- Access to various reports related to HR and Payroll.

Additional features to HR/Account



- Record promotions and salary revision details in the system which can be accessible to the entitled persons in the organization.

More...



We strongly believe the HR & Payroll management is truly unique to the organization, hence **we can customize our software solution to address those unique features.**

Some Screenshots

Employee Management Dashboard

Employee Management

Employee Details

Employee ID*	<input type="text"/>	User ID	<input type="text"/>	<input type="button" value="Search"/>	BulkUpload
First Name		Last Name		E-Mail ID	Phone No

HR Manager Emp ID*	<input type="text"/>	Designation*	Select <input type="button" value="v"/>	Band*	Select <input type="button" value="v"/>
Basic Pay*	<input type="text" value="0.0"/>	FBP*	<input type="text" value="0.0"/>	Retirals*	<input type="text" value="0.0"/>
Variable Payment*	<input type="text" value="0.0"/>	Fixed Salary*	<input type="text" value="0.0"/>	CTC*	<input type="text" value="0.0"/>
Joining Date*	<input type="text"/>	Employee Type*	<input type="text"/>		
Salary Currency*	Rupee <input type="button" value="v"/>	Hourly Rate	<input type="text" value="0.0"/>	Hourly Rate Currency*	US Dollar <input type="button" value="v"/>

Employee Management Dashboard

Employee Management

Employee Details

Employee ID*	<input type="text" value="10070"/>	User ID	<input type="text" value="DX10070"/>	<input type="button" value="Search"/>	BulkUpload
First Name	<input type="text" value="Rohit"/>	Last Name	<input type="text" value="Sharma"/>	E-Mail ID	<input type="text" value=""/>

Joining Date*	<input type="text"/>	Last Increment	<input type="text"/>	Last Promotion	<input type="text"/>
New HR Manager ID*	<input type="text" value="10072"/>	New Designation*	<input type="text" value="AMTS"/>	New Band*	<input type="text" value="3.0-AMTS"/>
New Basic Pay*	<input type="text" value="15000.0"/>	New FBP*	<input type="text" value="0.0"/>	New Retirals*	<input type="text" value="0.0"/>
New Variable Payment*	<input type="text" value="0.0"/>	New Fixed Salary*	<input type="text" value="0.0"/>	New CTC*	<input type="text" value="180000.0"/>
New Employee Type*	<input type="text" value="Permanent"/>	New Salary Currency*	<input type="text" value="Rupee"/>		
New Hourly Rate	<input type="text" value="0.0"/>	New Hourly Rate Currency*	<input type="text" value="US Dollar"/>		

Entering Employee Promotion

Employee Management

Employee Details

Employee ID* User ID [BulkUpload](#)
First Name Last Name E-Mail ID Phone No

On-Boarding

Payroll

Termination

Promotion

Pay Hold

As On Date*

Last Increment

Last Promotion

New HR Manager ID*

New Designation*

New Band*

New Basic Pay*

New FBP*

New Retirals*

New Variable Payment*

New Fixed Salary*

New CTC*

New Employee Type*

New Salary Currency*

New Hourly Rate

New Hourly Rate Currency*

Leave Dashboard

+ Home
+ Administration
+ Vacation
+ Reports
+ HR Self Service
- Employee Self Service
Personal Information
Tax Declaration
Time Sheet
Appraise Manager
View Payslip
Expense Reimbursement
Leave Dashboard
+ Manager Self Service

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Leave Dashboard

Leave Dashboard

Employee ID 10072 Employee Name Rohit Sharma

[New Leave Request](#) | [View My Request](#) | [View My Request History](#)

<< October 2013 >>

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

My Leave Balance

Leave Type	Leave Balance
CL	10.0
SL	10.0

Company Holidays

Location	Year	On Date	Holiday Details
IN-Bangalore	2013	09-08-2013	Ramadan
IN-Bangalore	2013	14-10-2013	Dasara
IN-Bangalore	2013	15-10-2013	Independence Day
IN-Bangalore	2013	16-10-2013	Bakrid
IN-Bangalore	2013	01-11-2013	Kannada Rajyotsava
IN-Bangalore	2013	04-11-2013	Deepavali
IN-Bangalore	2013	25-12-2013	Chirstmas

Employee On Leave Today

Sr. No	Employee Name	From	To	Details	No Of Leave
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Pending My Approval

Sr. No	From	To	Status	Details	No Of Leave
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Leave Dashboard (Holiday Entry)

Company Holiday List

Location*

Year* On Date*

Holiday Details*

Holiday List

Location	Year	On Date	Holiday Details	Action	Action
IN-Bangalore	2013	09-08-2013	Ramadan	Edit	Delete
IN-Bangalore	2013	14-10-2013	Dashara	Edit	Delete
IN-Bangalore	2013	15-10-2013	Independence Day	Edit	Delete
IN-Bangalore	2013	16-10-2013	Bakrid	Edit	Delete
IN-Bangalore	2013	01-11-2013	Kannada Rajyotsava	Edit	Delete
IN-Bangalore	2013	04-11-2013	Deepavali	Edit	Delete
IN-Bangalore	2013	25-12-2013	Chirstmas	Edit	Delete

Leave Dashboard (Leave Type Entry)

Company Leave Type

Leave Type* No Of Leaves*

Carry Forward Flag* Carry Forward Leave No*

All Leave Type

Leave Type	No Of Leaves	Carry Forward Flag	Carry Forward Leave No	Action
CL	10	N	0	Edit
SL	10	Y	0	Edit

Leave Dashboard (Leave Request)

Leave Request

Employee ID	10072	Employee Name	Rohit Sharma
Leave Type*	<input type="text"/>	Leave Reason*	<input type="text"/>
Leave From*	<input type="text"/>	Leave Start Half Day*	No <input type="text"/>
Leave To*	<input type="text"/>	Leave End Half Day*	No <input type="text"/>
Leave Details*	<input type="text"/>		
No Of Leaves*	0.0		

Leave Type	Leave Balance
CL	10.0
SL	10.0

[View My Request](#) [View My Request History](#)

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HR/Accounts Self Service Options

+ Reports
- HR Self Service
Company Details
Company Accounts
Expense Category
Company Bands
Company Designation
Salary Component
Employee Management
Generate Payslip
Recruitment Registration
Recruitment Assessment
Salary Correction
Approve Payslip
Update Employee Info
Company Expense
Set User Role
Employee LOP
Appraisal Categories
Appraisal Ratings
+ Employee Self Service

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Employee Self Service Options

Employee Self Service

Personal Information

Tax Declaration

Time Sheet

View Payslip

Appraise Manager

Expense Reimbursement

Leave Dashboard

Manager Self Service

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Manager Self Service Options



Contact

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Any Question?



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