

Recruitment Solutions



Enterprise Software | Robotics Process Automation | Big Data Analytics | Data Science
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Mission Statement of the Product



The Recruitment software solution from KrisKo Software provides **extremely customized** and **truly independent** software solution providing tangible and intangible benefits towards **organizational efficiency** in **entire recruitment management**.

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Key Features of the Product



1. All sorts of features an organization can think of (still a basic list of features is mentioned later in the presentation) towards managing recruitment.
2. We claim the above point #1 as our solution is extremely customized and truly independent to meet an organization's own independent requirement process, procedure and culture.
3. No worry about data loss, data security and data confidentiality.

Different Entities

- Prospective Candidates.
- Internal Candidates (i.e. Employees).
- Job Consultants.
- Clients.
- Technical and HR Management Team.
- Sales and Marketing Team.



How it Works? (contd...)



- Each individual associated with the recruitment event will have one account in the system.
- Each individual is entitled to access a list of features of the system as defined by the recruitment administrator.

How it Works? (contd...)



- HR team enter prospective candidates information, resume in the system smoothly.
- There exist bulk upload feature to upload huge list (10000+) of prospective candidates in the system within minutes.

How it Works? (contd...)



- Technical Management Team/HR Management Team/Sales & Marketing Team can place for requirement of resources against a project by giving number of resources, skill set required, desired experience, timeline etc.
- Recruitment team then start working by filling the right candidate for the right requirement.
- Top management can view all the progress with respect to different attributes.

How it Works? (contd...)



- The system has features to extend this solution to other entities like the following:
 - **Job consultants** to enter prospective candidates information, resume in the system smoothly thus by saving time for the HR team.
 - **Clients** to place requirement of resources against a project by giving number of resources, skill set required, desired experience, timeline etc. thus by saving time for Technical Management Team/HR Management Team/Sales & Marketing Team.
 - **Prospective Candidates** to enter their information, resume in the system smoothly thus by saving time for the HR team.

More...



We strongly believe recruitment management is truly unique to the organization, hence **we can customize our software solution to address those unique features.**

Some Screenshots

Dashboard

**KrisKo Software**

My Reports Logout

Home > Home

Admin User

Company Setup

User Setup

Application Setup

My Request

Manager Self Service

HR Self Service

Manage Employee

Manage Job Consultancy

Manage Client

Manage Ext Candidates

Create Project

Resource Requirement

Issue Tracker

<< August 2014 >>

Sun	Mon	Tue	Wed	Thu	Fri	Sat
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Available Candidates
2 Records.

Candidate Type	Name	Mobile No	Email	Skill	Experience	Notice	Source Type	Source
External	Bishan Singh Bedi	2888888888		Layout Design	8.0		Vendor	
External	Ravi Verma	9898989898	Ravi@gmail.com	RTL Design,RTL Verification,SOC Verification	6.5	1 Month	Careers@WS	

Open Requirements
1 Records.

Action	Client	Team	Skill	No Of Position	Experience	Target Date	Ext. Closed	Int. Closed	Overall Closed
View Details	Texas Instruments	RTL Design at TI	SystemC,System Verilog	2	3	01-09-2014	0	0	0

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Employee Management

KrisKo Software

Home > Manage Employee

My ReportsLogoutAdmin User SearchGo

Company Setup

User Setup

Application Setup

Manager Self Service

HR Self Service

My Request

Manage Employee

Manage Job Consultancy

Manage Client

Manage Ext Candidates

Create Project

Resource Requirement

Issue Tracker

Manage Employee

Employee Personal Details

Existing User

Existing User Email*

New User

+First Name*

Last Name*

+E-Mail ID*

Date Of Birth*

Manager Email ID*

Gender*

Role*

Mobile No

User Designation*

Married*

Employee Other Details

+Employee Code*

!Project ID

Update Reason*

Experience Year

Joining Date

!Employee Status*

!Skill

!Skype ID

Experience Month

Clear

Search

Bulk Upload

4 Records Found

Action	Name	Employee Code	Employee Status	Project ID	Skill	Skype ID
Edit Del	EmpFirstName_1 EmpLastName_1	1002	Assigned		Java	
Edit Del	Ujjwal Konar	1003	Assigned		HR	
Edit Del	Ronit Roy	1004	Alloted		Java	
Edit Del	Krthik Goel	REC001	Assigned			

Create New | Search Again | Bulk Upload | Download Bulk Upload Template

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Job Consultants Management

**KrisKo Software**Home > Manage Job ConsultancyMy ReportsLogout

Admin User

+ Company Setup

+ User Setup

+ Application Setup

Manager Self Service

+ HR Self Service

+ My Request

Manage Employee

Manage Job Consultancy

Manage Client

Manage Ext Candidates

Create Project

Resource Requirement

+ Issue Tracker

Manage Job Consultancy

+Consultancy Name*

!Contact Name*

!Contact Phone

!Contact Email

Consultancy Address

Status*

Clear

Search

Bulk Upload ?

2 Records Found

Action	Consultancy Name	Contact Name	Contact Phone	Contact Email
Edit Del	Red Hunt	Miss M Kar	9898775433	MKar@redhunt.com
Edit Del	Sunrise Consultancy	Meenu Maria	9898989898	Meenu@sunrise.com

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Manage Clients

 **KrisKo Software**

My Reports Logout

Home > Manage Client

Admin User

+ Company Setup

+ User Setup

+ Application Setup

+ Manager Self Service

+ HR Self Service

+ My Request

Manage Employee

Manage Job Consultancy

Manage Client

Manage Ext Candidates

Create Project

Resource Requirement

+ Issue Tracker

Manage Client

+Client Name*

!Client Location

!Contact Phone

Client Address

!Client Country*

!Contact Name

!Contact Email

!Client Status*

9 Records Found

Action	Client Name	Client Country	Client Location	Contact Name	Contact Phone	Contact Email	Client Status
Edit Del	AMD	India					Active
Edit Del	ARM	India					Active
Edit Del	Avago	India					Active
Edit Del	Intel	India					Active
Edit Del	Qualcomm	India					Active
Edit Del	SAP	India	Bangalore	Abhishek Gupta			Active
Edit Del	Synopsys	India					Active
Edit Del	Texas Instruments	India					Active
Edit Del	Texas Instruments	United States of America					In-Active

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Manage External Candidates

KrisKo Software

Home > Manage Ext Candidates

Admin User Search Go

My Reports Logout

Manage Ext Candidates

Candidate Name

Experience Year*

!Skill* ? **INFO**

!Source Type* **INFO**

Location

!Joining Date

!Mobile Number*

Education

Expected CTC

Source Date*

HR Feedback*

!Candidate Status* **INFO**

Experience Month*

Current Org

Recruiter ID

Notice Period

Status Date*

!Email ID

Current CTC

Consultancy ID

Referrer ID

Client ID

Clear Search Bulk Upload ? Bulk Upload Resume

33 Records Found

Action	Candidate Name	Candidate Status	Skill	Source Type	Joining Date	Mobile Number	Email ID
Edit Del Resume	Ajit Wadekar	Joined	System Verilog	Networking		3888888888	
Edit Del Resume	Arvind Dsilva	Joined	Layout Design	LinkedIn		4444444444	
Edit Del Resume	Bishan Singh Bedi	Applied	Layout Design	Vendor		2888888888	
Edit Del Resume	Brijesh Patel	Joined	RTL Verification	LinkedIn		3444444444	
Edit Del Resume	Clare Wood	F2F Done	PCIE	Networking		1999999999	
Edit Del Resume	Eknath Solkar	Skype Done	Physical Design	Networking		3555555555	

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Manage Projects

 **KrisKo Software**
Home & Contact Us

My Reports Logout

Home > Create Project

Admin User

+ Company Setup

+ User Setup

+ Application Setup

Manager Self Service

+ HR Self Service

+ My Request

Manage Employee

Manage Job Consultancy

Manage Client

Manage Ext Candidates

Create Project

Resource Requirement

+ Issue Tracker

Create Project

+Project Name*

!Project Manager

!Client ID

!Status*

4 Records Found

Action	Project Name	Project Manager	Client ID	Status
Edit Del	Avago Layout Team	emp_1@kriskosoft.com	Avago	Active
Edit Del	Processor Verification for Intel	emp_1@kriskosoft.com	Intel	Active
Edit Del	RTL Design at TI	emp_1@kriskosoft.com	Texas Instruments	Active
Edit Del	RTL Design for AMD	emp_1@kriskosoft.com	AMD	Active

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Manage Resource Requirement

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My Reports Logout

Admin User

Home > Resource Requirement

+ Company Setup

+ User Setup

+ Application Setup

+ Manager Self Service

+ HR Self Service

+ My Request

Manage Employee

Manage Job Consultancy

Manage Client

Manage Ext Candidates

Create Project

Resource Requirement

+ Issue Tracker

Resource Requirement

+Requirement Description*

!Client ID*

!Skill*

No Of Positions*

Status Date*

Request Owner*

Current Status*

!Project ID

!Priority*

Experience*

Target Date*

Clear

Search

2 Records Found

Action	Requirement Description	Client ID	Project ID	Skill	Priority
Edit Del	Layout verification for Avago	Avago	Avago Layout Team	Calibre,Virtuoso	High
Edit Del	SystemC Design for TI ASIC Business unit	Texas Instruments	RTL Design at TI	SystemC,System Verilog	High

Create New | Search Again

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Resource Requirement (contd...)

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Home > Create Requirement Candidates

Admin User

+ Company Setup

+ User Setup

+ Application Setup

+ My Request

+ Manager Self Service

+ HR Self Service

+ Issue Tracker

Create Requirement Candidates

Requirement ID* SystemC Design for TI ASIC Business unit

+Candidate Type* Internal ▾

!External Candidate

!Internal Candidate

!Candidate Status* Alloted ▾

Interview Date

Interview Feedback

Created By admin@kriskosoft.com

Created On 05-08-2014 10:21:34

All Activities

1 Records Found

Action	Candidate Type	External Candidate	Internal Candidate	Candidate Status
Edit Del	Internal		Ronit Roy-Java	Alloted

Create New | Search Again

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Report Dashboard

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My Reports Logout

Home > ShowReports

Admin User

+ Company Setup

+ User Setup

+ Application Setup

+ My Request

+ Manager Self Service

+ HR Self Service

+ Issue Tracker

Customer Report

1. View My Request

Recruitment Reports

1. Available Candidate
2. Search Candidate
3. Open Requirements
4. Client Requirements
5. Weekly Requirement Status
6. Weekly External Candidate Status
7. Closed Requirement

My Reports

1. My Activity

Organization Reports

1. All Employees
2. Login History

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Any Question?



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